MPELH Board Meeting
Thursday, December 5, 2024 | 3:00 – 4:30pm
Willamette Health Council | 205 Chemeketa St NE

Agenda

Action	Topic
Inform/Input	**Welcome & Introductions**
	Public Comment Period • Comments should be limited to three (3) minutes • Please provide copy of written materials to the Executive Director, if available **Establish potential Conflicts of Interest**
Inform	**Governance Policy** • Conflict of Interest update process for 2025
Action	**Nominating Committee – David Rheinholdt** • Two new PAC applications for consideration (attached)
Inform	**Parent Advisory Committee Updates** • Planning for 2025
Inform	**FY24 Audit** • Audit is beginning this month
Inform/Input	**Strategic Plan Overview and Planning** • Review plan for engagement with Common Thread Consulting
Inform/Input	**Executive Director Report – Lisa** • Momnibus • DELC Update • And more!
	Adjourn
Next meeting: February 6, 2025| YMCA | 3:00-4:30	

Consent Agenda – Action Item

Staff Recommendation: Approve

December 2024 Consent Agenda

- November 2024 Board of Directors Meeting Minutes
- November 2024 Executive Committee Meeting Minutes
- November 2024 Parent/Caregiver Advisory Council Notes
- November 2024 Collective Action Team Notes
- Executive Director Report

MPELH Board of Directors Meeting Minutes

Thursday, November 7, 2024 | 3:00 – 4:30 p.m.

Virtual via Zoom

X	Sharon Anderson, Parent/Caregiver Advisory Committee		Donalda Dodson, Oregon Child Development Coalition	X	Joe Morelock, Willamette Education Service District		
X	Olga Cobb, Salem Keizer Public Schools		Juan Larios, Woodburn School District		Dawn Meyers, Oregon Department of Human Services Child Welfare		
X	Justin Hopkins, Willamette Health Council	X	Kim Parker-Lleranas, Willamette Workforce Partners	X	Phil Blea, Marion County Children's Behavioral Health		
X	Cydney Nestor, Oregon Department of Human Services Child Welfare	X	David Rheinholdt, Rheinholdt Insurance	X	Levi Herrera-Lopez, Mano a Mano		
MPELH Staff							
X	Lisa Harnisch, Executive Director		Margie Lowe, Performance & Fiscal Officer		Tiffany Gallagher, Parent Education & Family Engagement Manager		Claudia Rodriguez, Safe at Home Program Manager
	Cassandra Hernandez, Preschool Promise Liaison & Outreach Coordinator		Kiara Yoder, Health Systems Manager		Leslye Garcia, Ready! For Kindergarten Coordinator		Nancy Figueroa, Family Navigator
	Ana Garcia, Coordinated Enrollment Specialist		Maribel Hernandez, Coordinated Enrollment Specialist		Katrina Casas, Coordinated Enrollment Manager	X	Sasha Siclait, Program Operations Associate
	Vanessa Cardoso, Fiscal Operations Manager		Tracy Lopez Mendoza, Community Alignment Specialist				

Guests: Cassie Bruske, *Eames Consulting*

Action Summary:

- Approve Consent Agenda
- Approve September 2024 Financials
- Approve Nominated Board Member
- Approve Quarterly Governance Policy Report

Topic
Welcome & Introductions Welcome Cassie Bruske from Eames Consulting
Conflicts of Interest No conflicts of interest declared.
Consent Agenda • October 2024 Board of Directors Meeting Minutes • October 2024 Executive Committee Meeting Minutes • October 2024 Parent/Caregiver Advisory Council Notes • October 2024 Collective Action Team Notes • Executive Director Report *Phil Blea moved to accept the consent agenda as presented, Kim Parker-Lleranas seconded. Motion passed.*
Legislative Update – Cassie Bruske, Eames Consulting Cassie Bruske shared an update on legislature. Some highlights include, the Hub Association's preparations for the legislative session and how they're aligning with Representative Reynolds' Momnibus legislation. The last set of legislative days before the January 2025 session will happen in December, with the budget session being the longest and most intense. Oregon is facing a $1.2 billion shortfall due to the rise in Medicaid enrollments and the education budget. Cassie mentioned that the big topic for this session will be the transportation package and advised the board to stay aware of this as things develop. She also suggested we think about our contract with Build and what our role as the "backbone" is in supporting coordinated enrollment. The Momnibus package is focused on ending poverty for families with children ages 0-5, and Lisa recently met with Rep. Reynolds to share how the Hub connects families with providers, including behavioral health, housing, workforce development, and more. Lisa will be at two meetings soon to advocate for MPELH's role in the larger early childhood system. Cassie highlighted that the Hub's work with Upstream and the Momnibus package could support the workforce, align our behavioral health resources, and potentially use coordinated enrollment to help across these areas. Justin asked if there's any opposition to the bill, but Cassie expects the main issue will be funding. Dr. Joe Morelock asked if they're planning to move the kicker, and Cassie clarified that while they're not budgeting specifically for it, they're looking at how much will be impacted if the kicker comes into play.
Financial Reports The financial report agenda item was pulled from the agenda due to the incomplete report included in the packet.
Nominating Committee – Lisa Harnisch Jimmy Jones stepped down from the Board of Directors last month due to multiple scheduling challenges. He along with MWVCAA are very supportive of the Hub and our role. Eva Pignotti has applied as a COO/Deputy role for MWVCAA. She is very excited to be considered as a board member. She is a valued community leader and partner. *Justin moved to accept Eva Pignotti as the newest member of the Board of Directors, Kim Parker Lleranas seconded. Motion passed.*

Governance Policy Quarterly Report – Lisa Harnisch

Lisa reviewed the following policies with the board. All policies are in the green.

- Governing Style
- Board Job Description
- Agenda Planning
- Chief Governance Officer's Role
- Board Secretary's Role
- Board Treasurer's Role

Olga Cobb motioned to accept the report as presented, Phil seconded. Motion passed.

Parent/Caregiver Advisory Committee (PAC) Update – Sharon Anderson

The Parent/Caregiver Advisory Committee (PAC) will be restructuring their committee roles. Sharon Anderson mentioned that the PAC is going to focus on three tracks for parents and caregivers. The tracks include marketing, outreach, and mentorship. Parents/caregivers will get to choose the track they are most interested in. Additionally, Children's Institute will be collaborating with the PAC to support and talk about parent advocacy. Sharon is grateful for the support of the Marion & Polk Early Learning Hub (MPELH) helping parents/caregivers reach their full potential. The PAC has a potential nominee interested in joining, however there has yet to be an application submitted.

Executive Director Report

Vooks Grant

Huge shout out to Willamette Education Service District (WESD) for the work in applying for this grant, and being willing to be the fiscal backbone and technology hub for this project. MPELH, along with our partners, are hoping to launch a small test pilot in December 2024 with training, and implement in January 2025. If we are funded with the grant, this will allow us to expand the project. This will be a three year grant if selected and we will know by January. Olga expressed gratitude to Lisa for keeping the ball rolling with the Vooks project and the advocacy she is doing on behalf of our children. Lisa is super excited about this project and hopes it will be a game changer for many children across the region.

Annual Audit

The audit will begin in December. Vanessa Cardoso, Fiscal Operation Manager, is doing a great job getting things prepared for the auditors. Lisa is looking forward to the upcoming audit, as it keeps MPELH on track!

State Update

The Coordinated Enrollment subcommittee is launching, and Lisa will be joining. MPELH is considering how to uphold the integrity of this effort within the larger hub system.

Fundraising for Dolly Parton Imagination Library

MPELH will be holding a fundraiser at Andante Vineyard in January or February of 2025. MPELH is working on a fundraising plan to bring in the anticipated $120K annually for sustaining DPIL. Lisa anticipates bringing a band, and having food and refreshments. Lisa is excited about the partnership with Andante, as they are passionate about supporting early childhood. She is looking at getting a specific credit union account to support DPIL and allow folks to donate directly through the MPELH parenting hub website.

Strategic Plan

The top three strategic priorities for the Marion-Polk Early Learning Hub emphasize Equity-Centered Community Design, Inclusive Partner Engagement, and Scenario Planning with Diverse Perspectives. By prioritizing these top three values, the Marion-Polk Early Learning Hub can develop a strategic plan that is aligned with board objectives, community-centered, and operationally effective. Together, these strategies ensure the board's governance responsibilities are clear, staff efforts are aligned, and programs are implemented with cultural competence and ethical integrity. This strategy positions the Marion-Polk Early Learning Hub to effectively serve its community, build stronger partnerships, diversify income streams, and create lasting positive change.

Next Board Meeting: November 7, 2024 | Willamette Health Council Conference Room | 3:00-4:30

MPELH Executive Committee Meeting Notes

Wednesday, November 18, 2024 | 8:00 – 9:00am
Virtual via Zoom
Attendees: Donalda, Phil, David, Dawn, Vanessa, Lisa and Tiffany

Topic
Welcome
Financials The revenues for September were $283,444. Expenses were slightly lower at $260,606. In addition to employee salary and benefits expenditures, expenditures include payments for subcontractors for Kindergarten Partnership and Innovation and contract payments for parent education programs and Preschool Promise providers and books for the early literacy initiative. Communications and outreach expenditures were directed to the Preschool Promise opportunities, parent education programs and the Dolly Parton Imagination Library. *Donalda Dodson moved to accept the financials for September 2024, Phil Blea seconded. Motion passed.*
Nominating Committee Tiffany introduced Melissa and Nate Owens application the Parent/Caregiver Advisory Committee. The Owens recently moved to Salem and is looking for ways to become involved in their community. All were in favor of moving their applications to the full board.
Governance Policy Reports Lisa reviewed the November Governance policy reports that are all in green. • Board Members Code of Conduct • Board Committee Principles The Board will sign Conflict of Interest Declaration Statements in January. *Donalda moved to accept governance policy report for November, Dawn Myers seconded. Motion passed.*
December Board Meeting The Executive Committee was in favor of doing quick headshots to add to Marion & Polk Early Learning Hub's website at the December board meeting. Lisa will send an announcement to the full Board in advance.

Next Meeting: December 18, 2024 | Virtual via Zoom | 8:00-9:00am

MARION & POLK earlylearninghub parentinghub.org

Collective Action Team (CAT) Meeting

Thursday, 11/21/24 - 9:00 - 10:30 a.m.

Virtual

Attendees: Gisela, Janet Scott, Josie Walsh, Kelly Brader, Kelly Martin, Kyle Miller, Max Gutfreund, Rosa Angelica Flores, Lucy Mendoza, Sid Venkatachalam, Marlene Arellano

MPELH: Ana, Leslye, Tracy, Kiara, Katrina

Topics for Discussion
Opening Activity Katrina Casas, MPELH , started the ice breaker by asking what personal or professional goal does everyone have before the end of the year or for the beginning of the new year.
Marion County Health and Human Services, *Kelly Martin from the prevention team talked about taking care & improving our mental health around the holidays.* She covered point on: • Loneliness • S.A.D • Signs that someone is struggling with mental health • Mental Health vs. Mental Fitness • How do we build our mental fitness • Practice gratitude & build connection • Where to get support • Suicide prevention trainings are available
Tracy Lopez **(MPELH)** went over the November Resource Guide created by the MPELH team. We will also send an updated one for December around the beginning of the month.
Partner Announcements & Updates **Kiara (MPELH)-** Training for Cards for Connection SE w/ Dr. Amy; 2 day training **Max (Liberty House)-** Darkness To Light's Stewards of Children, Child Sexual Abuse Prevention training on Wednesday December 4 from 6:00-8:30PM **Kyle (CAHS)-** Toy drive. More info coming & wil be posted on basecamp **Kelly Brader-** The Academy will have these sessions: CHILDCARE PROVIDER SMALL BUSINESS COHORT. Flyers provided **Gisela-** Training guide **Rosa**- Asked for free clothing resources for a family. These were provided: https://www.salemec.com/kids-clothing-closet https://helpinghandssalem.org/
Next meeting: January 16th, 2025 9:00 - 10:30 a.m.

Parent Advisory Committee (PAC) Meeting

Wednesday, November 13, 2024 - 5:30 - 7:30 p.m.

Location: YMCA of Salem - 685 Court Street Ne Salem, OR

Attendees: Rebecca Blessing, Richard, McElroy, Sharon Anderson

Special Guests: Viviana Sanchez, Jessica Torres, Deisy Vasquez, Melissa and Nathan Owens

MPELH Staff: Leslye Garcia, Tiffany Gallagher

Topics for Discussion
Introduction and Stipends -Leslye ● Update provided to members that effective this November meeting, the hourly rate has increased to $40 an hour. ● Additionally, mileage will now be included.
Board Highlights- Sharon Notes: ● Legislative advocacy update provided ● Dolly Parton Imagination Library; new donation account dedicated for MPELH ● Trained 3 doulas through the Salem for Refugees organization
Literacy Update- Tiffany Early Literacy mini grants are now available for community organizations and libraries ● We seeked parents who were interested in reviewing the Marion & Polk Early Learning Hub in reviewing the early literacy mini grants. ○ PAC members who showed interested in supporting: ○ Becca ○ Melissa ○ Richard ○ Sharon
Toys for Joy Sign Ups - Leslye We seeked patents who would like to support the Toys for Joy gift event. ● Available dates and time: ○ Wednesday December 18th 9am-5:30pm ○ Thursday December 19th 9am-5:30pn ■ PAC members who showed interested in supporting: ■ Becca 10am - 1pm for both December 18 and December 19. ○ Expectations covered

2025 PAC meeting- Leslye

- Parent/Caregiver Advisory Committee members have collectively decided to keep the location space for the YMCA at Salem.

Holiday Meeting scheduled for December 11

- PAC members have expressed interest to have a holiday gathering
    - The Parent Caregiver Advisory Committee will have family photographs taken.

Next meeting: Date, 5:30 - 7:30 p.m.

Summary of Financial Results Period Ending September 2024

Revenue:

September 2024 included revenues of $283,444. Funds from the Oregon Department of Early Learning and Care Awards Management System (AMS) and the Oregon Health Authority are recorded as receivables this month for Hub Coordination and other grants and contracts as MPELH awaits receipt of the funds.

Expenses:

Total expenses for September 2024 were $260,606. In addition to employee salary and benefits expenditures, expenditures include payments for subcontractors for KPI and contract payments for parent education programs and Preschool Promise providers and books for the early literacy initiative. Communications and outreach expenditures were directed to the Preschool Promise opportunities, parent education programs and the Dolly Parton Imagination Library.

Balance Sheet

As of September 30, 2024, MPELH has assets of $5,564,339 and current liabilities of $161,402. The required reserve of approximately $1,687,699 is met with a portion of the Unrestricted Net Assets. MPELH's original contract with the State Department of Early Learning and Care required the Hub to maintain a six-month operating reserve; the MPELH Board of Directors approved increasing the reserves to a nine-month period due to state contract delays. MPELH calculates the reserve estimate based on nine months of staff salaries and benefits and six months of phase-out operations for subcontractors. All subcontracts contain a dis-appropriation clause allowing rapid discontinuation.

Changing Grants and Contracts

- The Department of Early Learning and Care plans continued the funding distribution formula for hubs that was used in 2021-23 for the 2023-25 biennium. Recent action by the 2024 Legislative Session appropriated new funding for early literacy work that DELC plans to distribute using the current formula for the Kindergarten Partnership and Innovation grant which will grant MPELH approximately $650,000 for these efforts through the biennium.
- The Willamette Health Council contract plan with MPELH for approximately $1 million will implement multiple strategies to move providers to meet the objectives of the Health and Kindergarten Readiness metric.
- The Oregon Health Authority grant to support the Family Connects newborn visitation program will remain the same for the coming year.

- The Safe @ Home program for the current fiscal year is funded by a direct contract with the Oregon Department of Human Services.
- OPEC Marion County Parent Education Program of $60,000 and funding from the Student Success Act provides approximately $102,000 for Marion County parent education. Polk and Yamhill will receive a similar amount through their parenting hub.
- OPEC grantors announced federal approval of Title XIX (Medicaid) funds for statewide parent education programs. The required matching funds will come from the current state support for the program. When the new funds can be expected is uncertain at this time. The OPEC grant is being discontinued at the end of the fiscal year.
- MPELH's contract for 40 Preschool Promise placements continues in the current biennium allowing the Hub to continue to subcontract with three in-home providers to deliver services for children. The 2023-25 Preschool Promise Coordinated Enrollment contract appears to maintain the current level which supports both marketing/outreach and staff to review student applications and support placements for providers.
- The Dolly Parton Imagination Library is supported by grants from the Marie Lamfrom Charitable Foundation, the Oregon Community Foundation, the Rotary Clubs of Salem, DKG International, Willamette Health Council, the Ford Family Foundation, the Dallas Community Foundation and individual donors. KPI funds for the Santiam Canyon funds DPIL in the Aumsville area and Creekside Rotary Club supports DPIL for the children who live in the South Salem 97306 zip code. A Marion County grant funds $30,000 annually for three years covering DPIL in the remaining Marion County communities. Jim Scheppke, an earnest supporter of the Imagination Library, gifted $20,000 in memory of his mother along with a $5,000 contribution from the OCF Betsy Priddy Fund to support the program for children who live in 97302 (South Salem). Recent OCF donor directed funds allowed the addition of Monmouth to the program and an unnamed donor closed the remaining need for the Dallas area.
- The Dollywood Foundation is serving as the State of Oregon's designated non-profit organization to oversee the administration of the DPIL matching grant funds that began in May 2024. The funds now pay 50% of each Oregon DPIL affiliate's monthly invoice going forward.

Match Requirements

- Oregon Hub Coordination Funds 25% Match ($160,741 non-state funds). In the 2023-24 fiscal year this is projected to be met by the OPEC grant ($60,000) and the contributions for the Imagination Library program.
- Oregon Family Support Funds 25% Match ($68,471 non-state funds). This match has been met by funds (approximately $65,000) provided through local partners as a part of the Emergency Family Support Program and the Safe @ Home program funded by a DHS contract.
- OPEC Grant Match ($18,750). This match is met by the Hub Coordination and KPI funds provided by the Department of Early Learning and Care.

State Administrative Expenditure Limit

- Family Support Funds -- 10%
- All Other State Grants – 15%

Marion & Polk Early Learning Hub Statement of Position (Balance Sheet) September 30, 2024

ASSETS

Current Assets			
Petty Cash	$	300	
MAPS Bus checking -9003		1,369,373	
MAPS Bus Membership - 8994		5	
MAPS Bus MMKT-1589		1,510,378	
DPIL PrePaid		236,556	
Accounts Receivable		2,441,305	
Total Current Assets			5,557,917
Fixed Assets		6,422	
Total Assets			**$ 5,564,339**

LIABILITIES AND NET ASSETS

Current Liabilities			
Accounts Payable	$	35,896	
Accrued Wages/Benefits		82,867	
Unearned Revenue		0	
Credit Cards		31,755	
Copier Pay-Out		10,884	
Total Current Liabilities			161,402
Total Liabilities			161,402
Net Assets			
Unrestricted		4,085,960	
OPEC Marion Region		138,360	
Other State and Local Grants		1,178,617	

Total Net Assets		5,402,937
Total Liabilities and Capital		**$ 5,564,339**

Marion & Polk Early Learning Hub
Statement of Activities
Year-to-Date for the Period ending September 30, 2024

	Month Actual	YTD Actual	Annual Budget	YTD Budget %
Revenues				
Hub Coordination	53,353	319,007	820,621	(0.39)
Parenting Education	0	119,996	127,475	(0.94)
DPIL	20,776	87,893	65,250	(1.35)
Preschool Promise	82,626	1,252,212	1,189,572	(1.05)
School Readiness/KPI	18,290	408,076	685,109	(0.60)
Other Grants & Contracts	74,476	308,390	968,572	(0.32)
Unrestricted	33,923	129,555	63,875	(2.03)
Total Revenues	283,444	2,625,129	3,920,474	(0.67)
Expenses				
Salaries and Benefits	108,705	360,063	1,418,177	0.25
Professional Development	6,235	7,079	19,857	0.36
Supplies/Materials/Equipment	6,502	17,754	118,765	0.15
Subcontracts and Local Grants	50,940	150,335	2,035,057	0.07
Family Support/Aid	7,524	42,767	316,529	0.14
Parent Education Series	21,971	41,537	221,729	0.19
Parent Support Activities	0	941	36,372	0.03
Special Proj/Collaborations	0	0	124,419	0.00
Facilitator Support/Training	0	2,304	406,688	0.01
Training & Curriculum	27,494	78,820	585,536	0.13
Travel/Trans/Meetings	974	7,723	15,920	0.49
Facilities	5,338	16,013	69,903	0.23
Parent Advisory Committee	80	316	10,488	0.03
Communicatons/Outreach	10,373	43,988	203,018	0.22
Administrative Costs	7,413	11,340	94,661	0.12
Fundraising Expenses	7,057	8,491	0	0.00
Total Expenses	260,606	789,471	5,677,119	0.14
Net Income (Loss)	**22,838**	**1,835,658**	**(1,756,645)**	

	YTD Actual	Annual Budget	YTD Budget %
Expenditures by Program			
Hub Coordination	186,991	820,320	0.23
KPI/School Readiness	52,034	835,667	0.06
Parent Education Grants	56,970	229,396	0.25
Preschool Promise	252,846	1,189,572	0.21
Family Support	228,323	2,538,289	0.09
Total Expenses	**789,471**	**5,677,119**	**0.14**

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Parentinghub.org

Greetings Board Members,

It is time for our annual review and verification of our Conflict of Interest policy and declaration. Please review and sign the Conflict of Interest declaration on page 2 of this attachment. The policy statement can be found on pages 3-8. There have been no changes to the policy since last year.

Please fill out the information below to help us update our current records. Granting entities often ask for detailed information on Board membership as part of applications or reporting.

Name:

Organization:

Title:

Email:

Work Address:

Home Address:

Work phone number:

Name of Assistant:

Email of Assistant:

Gender: male female other

Ethnicity: African American or Black Asian Caucasian or White
Hispanic/Latino Native American
Native Hawaiian or Pacific Islander
Two or more
Other
Choose not to identify

Age range: 16-30 31-45 48-60 61+

Are you a parent of a *current* client or customer of our services? Are you a parent of a *former* client of customer of our services?

What language(s) do you speak fluently?

Do you represent underserved communities?

What are your education credentials?

Highest Education Achieved: High school degree equivalent (e.g., GED) Some college, no degree Associates degree (e.g., AA, AS) Bachelor's degree Master's degree Professional degree (e.g., MD, DDS, DVM) Doctorate (e.g., PhD, EdD) Choose not to identify

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MARION & POLK EARLY LEARNING HUB, INC.

CONFLICT OF INTEREST DISCLOSURE STATEMENT AND

CONFIDENTIALITY STATEMENT

I recognize that as a director, officer, committee member or employee of Marion & Polk Early Learning Hub, Inc. (MPELH), I have a duty to be free from the influence of any conflicting interest when I act on behalf of MPELH, or represent MPELH in negotiations, or advise others acting for MPELH. I also recognize that I have a duty to deal with all persons, firms, or individuals negotiating, contracting, or otherwise having dealings with MPELH on the basis of what is in the best interest of MPELH. To this end, I agree as follows:

(1) I have received, read, understood and agreed to comply with MPELH's conflict of interest policy.

(2) If I am or become an officer, director, trustee, employee, agent, owner, partner or member of any business or organization, I will disclose such position or ownership interest to the Board of Directors or applicable committee of MPELH if the business or organization is proposing to or is in the process of doing business with MPELH or will be directly affected by MPELH's action or inaction.

(3) I understand that contracts or transactions among or between MPELH and any business or organization of which I am an officer, director, trustee, employee or agent described in paragraph (2) above are not void or voidable merely because of the existence of the relationship or interest or because I am present at any meeting of the Board of Directors of MPELH which authorizes, approves, or ratifies such contract or transaction or because my vote is counted for such purpose, if any of the following applies:

a. The material facts of the transaction and the director's or officer's relationship or interest are fully disclosed or known to Board of Directors and it authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient for the purpose.

b. The material facts of the transaction and the director's or officer's relationship or interests are fully disclosed or known to the directors entitled to vote on the matter, if any, and they authorize or ratify the contract or transaction by vote or written consent.

c. The contract or transaction is fair and reasonable to MPELH at the time the contract or

transaction is authorized, approved, or ratified.

(4) I will promptly disclose any potential conflict of interest at the time any matter to which the conflict relates is brought before the Board of Directors or committee.

(5) If I am aware of an undisclosed potential conflict of interest affecting a director or officer, I will remind that person of the obligation of disclosure, and will report any non-compliance with the conflict of interest policy.

(6) The following is a current list of all businesses or other organizations where I hold a position and/or ownership interest, which may present a potential conflict of interest because MPELH is likely to do business in the future with the business or organization, or because MPELH's action or inaction is likely to directly affect such business or organization (if none, write none).

A.

B.

C.

My signature below indicates my acknowledgment of having read Marion & Polk Early Learning Hub, Inc.'s Conflict of Interest policy and agreement to follow and comply with the policy as well as this Conflict of Interest Disclosure Statement and Confidentiality Statement.

_____

Name Date

_____

Signature Date

_____

Organization Date

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Applicant Information/La información del solicitante

Full Name/Nombre complete: Melissa Owens

☒ **I am a Parent**/Padre

☐ **I am a Caregiver/** Cuidador de Niños
Relationship to child/ren Relación con el niño/ niños_____

I live in Marion **County/** Condado

My family or child participates/participated in the following Early Childhood Programs in the following years: Mi familia o Mi niño participa / o participado en los siguientes programas de Educación temprana en los años siguientes:

1. List the full name, age and birthday of your children under 12 years old/ Nombrar nombres completos, edad y fecha de nacimiento de todos los niños menores de 12 años.

#	**Full Name/** Nombre Completo	**Age/** Edad	**Birthday/**Fecha de Nacimiento
1	Maicy Owens	6	10/19/2018
2			
3			
4			
5			
6			

2. If applicable, name of your spouse/partner: Nathan Owens
Si es aplicable, nombre de esposo/a-compañero/a

3. Mailing Address/ Dirección de Correo: 2760 Englewood Ave NE
Salem OR 97301

4. Phone Numbers/ Números de teléfono
Cell/ Celular: 360-281-1474 **Home/** Casa: _____

Work/Trabajo: _____ **Pager:** _____

Best time to call/Mejor time para recibir llamadas: _____

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Applicant Information/La información del solicitante

5. If applicable, Email Address/Si es aplicable, correo electrónico: owens.est2010@gmail.com

6. What do you hope to contribute by serving on the Parent/Caregiver Advisory Committee?
¿Qué espera usted contribuir al servir en El Comité Asesor Para padres y Cuidadores de Niños

I hope to lend my feedback and insight where requested along w/ my professional skills and aptitudes where needed. Most of all, I hope to build connections that enrich my life and the ~~lives~~ lives of those around me.

7. What interests you about joining the Parent/Caregiver Advisory Committee?
¿Qué es lo que le intereso para unirse al Comité Asesor Para padres y Cuidadores de Niños?

giving back to my community and cultivate a sense of belonging.

8. Have you ever served on an Advisory Committee before? If so, Please list their names and when you served?
¿Alguna vez ha estado en un Comité Asesor antes? Si es así, por favor escriba sus nombres y cuando estuvo?

Yes, Scouts BSA - 4 yrs. Served in all positions as/when needed. Professionally, I serve as fiduciary to the board for my non profit clients so I'm familiar with the make-up and administrative expectations in the committee setting.

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Applicant Information/La información del solicitante

Full Name/Nombre complete: NATHAN V. OWENS

I am a [X] **Parent**/Padre

I am a [ ] **Caregiver**/ Cuidador de Niños
Relationship to child/ren Relación con el niño/ niños_____

I live in SALEM **County**/ Condado

My family or child participates/participated in the following Early Childhood Programs in the following years: Mi familia o Mi niño participa / o participado en los siguientes programas de Educación temprana en los años siguientes:

1. List the full name, age and birthday of your children under 12 years old/ Nombrar nombres completos, edad y fecha de nacimiento de todos los niños menores de 12 años.

#	Full Name/ Nombre Completo	Age/ Edad	Birthday/Fecha de Nacimiento
1	MAICY OWENS	6 ALMOST	10/19/18
2			
3			
4			
5			
6			

2. If applicable, name of your spouse/partner: MELISSA OWENS
Si es aplicable, nombre de esposo/a-compañero/a

3. Mailing Address/ Dirección de Correo: 2760 ENGLEWOOD AVE NE
SALEM OR 97301

4. Phone Numbers/ Números de teléfono
Cell/ Celular: 619 972 0760 **Home**/ Casa: 509 651 0812

Work/Trabajo: _____ **Pager:** _____

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Applicant Information/La información del solicitante

Best time to call/Mejor time para recibir llamadas: BETWEEN 7 AM - 7 PM

5. If applicable, Email Address/Si es aplicable, correo electrónico: OWENS.EST2010@GMAIL.COM

6. What do you hope to contribute by serving on the Parent/Caregiver Advisory Committee?
¿Qué espera usted contribuir al servir en El Comité Asesor Para padres y Cuidadores de Niños

I WANT TO CONTRIBUTE MY TIME & ENERGY TO A CAUSE I BELIEVE IN.

7. What interests you about joining the Parent/Caregiver Advisory Committee?
¿Qué es lo que le intereso para unirse al Comité Asesor Para padres y Cuidadores de Niños?

I WANT TO BE PART OF THE COMMUNITY. HELP WHERE I CAN

8. Have you ever served on an Advisory Committee before? If so, Please list their names and when you served?
¿Alguna vez ha estado en un Comité Asesor antes? Si es así, por favor escriba sus nombres y cuando estuvo?

NO. I HAVE NOT.

Applicant Information/La información del solicitante

10/14/24

Applicant Signature /Firma del solicitante

Date/ Fecha