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MARION & POLK EARLY LEARNING HUB

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Board of Directors Meeting

Thursday, April 6, 2023 |3:00-4:30 PM

Virtual via Zoom

Action	Time	Topic
	3:00	**Welcome and Introductions** • Review agenda for real or potential conflicts of interest – All • Establish any conflicts of interest
		Public Comment Period • Comments should be limited to three (3) minutes • Please provide copy of written materials to the Executive Director, if available
Action	**3:05**	**Consent Agenda – David Rheinholdt** *Staff Recommendation: Approve* 1. March 2023 Board of Directors Meeting Minutes 2. March 2023 Executive Committee Meeting Notes 3. March 2023 Collective Action Team Notes 4. March 2023 Parent/Caregiver Advisory Committee Notes 5. Executive Director Report
Action	**3:10**	**Financial Reports – Donalda Dodson/Lisa Harnisch** • Approve February 2023 Financial Reports **Banking Update – Lisa Harnisch**
Input	**3:20**	**June 1st Board Retreat Planning**
Inform	**3:30**	**Program Spotlight: Parent Education – Tiffany Gallagher, Leslye Garcia, Margie Lowe** • Update on OPEC visit • Parent education opportunities • Parent education in the future
Input	**3:50**	**Raise Up Oregon- Lisa Harnisch** • Update on progress to-date • Input on revised Raise Up Oregon Goals, problem statements, and solutions
Inform	**4:15**	**Executive Director Report – Lisa Harnisch** • Legislative Report • OPEC Site Visit
Next Meeting Date		Thursday, May 4, 2023 at 3:00-4:30pm- Virtual via Zoom

Consent Agenda – Action Item

Staff Recommendation: Approve

April 2023 Consent Agenda

a. March 2023 Board of Directors Meeting Minutes
b. March 2023 Executive Committee Meeting Notes
c. March 2023 Collective Action Team Notes
d. March 2023 Parent/Caregiver Advisory Committee Notes
e. Executive Director Report

Board of Directors Meeting Minutes
Thursday, March 2, 2023 |3:00-4:30 PM
Virtual via Zoom

X	Angie Blackwell, Confederated Tribes of Grand Ronde	X	Phil Blea, Marion County Children's Behavioral Health	X	Kerry Blum, Polk County Children's Behavioral Health	X	Donalda Dodson, Oregon Child Development Coalition
X	Levi Herrera-Lopez, Mano a Mano		Lee Loving, North Santiam School District		Cydney Nestor, Oregon Department of Human Services Child Welfare	X	Dave Novotney, Willamette Education Service District
X	Kim Parker-Lleranas, Willamette Workforce Partners		Christy Perry, Salem-Keizer Public Schools	X	David Rheinholdt, Rheinholdt Insurance	X	Jimmy Jones, Mid-Willamette Valley Community Action
X	Jim Seymour, Community Member	X	Yadira Jaurez, Salem Keizer Coalition for Equality	X	Sharon Anderson, Parent/Caregiver Advisory Committee		
MPELH Staff							
X	Lisa Harnisch, Executive Director		Margie Lowe, Performance & Fiscal Officer	X	Tiffany Gallagher, Communications Specialist & Parent Education Associate		Claudia Rodriguez, Safe at Home Program Manager
	Skye Hibbard, Coordinated Enrollment Specialist & Care Connect Coordinator		Kiara Yoder, Screening & Care Systems Coordinator		Leslye Garcia, Ready! For Kindergarten Coordinator		Nancy Figueroa, Family Navigator

Guests: Stephanie Whetzel, Salem-Keizer Public Schools. Lucy Briseno, Angie Cadena and Jada Rojas, MPELH Parent/Caregiver Advisory Committee Member. Zaira Flores Marin, PacificSource. Mike McNally and Jaime Arrendondo, Wine Valley Foundation.

Action Summary

- January 2023 Financial Reports;
- February 2023 Consent Agendas;
- Appointment of Sharon Anderson to the Board of Directors as the Parent/Caregiver Advisory Committee representative.

Topic

Welcome and Introductions

Board members and MPELH staff introduced themselves.

Conflict of Interest

No conflicts of interest were declared.

Consent Agenda

The February 2023 consent agendas were included in the Board packet.

Donalda Dodson moved to approve the consent agendas as presented. Kim Parker-Lleranas seconded. Motion passed.

Nominating Committee

The Nominating Committee recommended electing Sharon Anderson Parent/Caregiver Advisory Committee member, to the Board of Directors. Sharon is very excited to be part of the Board and her employer is very supportive of her being part of this work.

Angie Blackwell moved to appoint Sharon Anderson to the Board of Directors. Dave Novotney seconded. Motion passed.

Financial Reports and Bank Update

January 2023 financial reports included revenues of $240,705. Funds from the Oregon Department of Education and Oregon Health Authority are recorded as receivables this month for Hub Coordination and other grants and contracts as MPELH awaits receipt of the funds. Parent education funds were received in the previous fiscal year to support programming in 2022-2023. Total expenses for January 2023 were $258,214. In addition to employee salary and benefits, January expenditures include payments for program outreach for several programs, Preschool Promise Coordinated Enrollment, Kindergarten Partnership and Innovation (KPI) and family support subcontracts, and parent education programs. Lisa directed the Board of Directors to the balance sheet as the Travel/Trans/Meetings line is at 140% of the Year to Date Budget percentage due to staff getting out around at in-person meetings.

Jimmy Jones moved to approve the January 2023 financial report as presented. Donalda seconded. Motion passed.

Lisa provided the brief bullet points on the transfer of MPELH's accounting from KeyBank to MAPS Credit Union:

- Moved reserves into our money market account
- Moved most funds into our checking account
- Still have a few checks pending in our Key Bank Account
- Working on the ACH movement

Social Emotional Metric – Zaira Flores Marin, PacificSource Community Systems

Zaira Flores Marin the Director of the Marion/Polk Coordinated Care Organization (CCO) Pacific Source for our region presented on the Social Emotional Metric work plan being submitted to the Oregon Health Authority. Some highlights of her presentation include:

- **The vision of this metric: Children from birth to age 5, and their families, have equitable access to services that support their social emotional health and that are the best match for their needs.**
- **The purpose of the metric: Drive CCOs to address complex system-level factors that impact the services children and families receive, how they receive them, and for which there may be payment or policy barriers that need to be addressed.**
- **Four-year metric- first two years is to assess activities and create an action plan.**
- **In 2025, CCO's are assessed on their improvement.**

The CCO continues to rely on community partners to advance this metric. MPELH has been working closely with Pacific Source on this metric overall. It is exciting to see this metric leverage some of our work, and will assist us in having a deeper impact and support of families.

Wine Valley Foundation – Jaime Arrendando and Mike McNally

Mike McNally and Jaime Arrendando representatives from Willamette Valley Wine Foundation shared the partnership with Clackamas Community College was successful in receiving the Early Learning Higher Education Consortia Intergovernmental grants. This includes collaborates on various projects and activities related to the recruitment, retention and education of quality early learning professionals. The most recent collaboration for regional Child Care Resource & Referral of Mid-Willamette Valley Communication Action Agency has been an on-line

Spanish Early Childhood Education (ECE) cohort of 19 early educators, working towards earning their 1-year Certificate in Early Childhood Education.

Executive Director Report

- **Legislative update including Oregon Early Learning Hub Lobby Day**- Met with eight legislators. A huge thank you to Community Action staff Eva Pignotti and Shannon Vandehey for lending support and offering real examples of the collaboration and work we do in the region. Another huge shout out to Parent/Caregiver Advisory Committee (PAC) member Lucy Briseno for joining on a couple of the visits. It was her voice that I know was heard the loudest. Her passion for families, passion for this work, and her experience with our PAC, parenting classes and other leadership development opportunities was a highlight.
- **Oregon Parenting Education Collaborative (OPEC) Site Visit March 29, 2023-** Our funders are coming for our annual visit. This is always a highlight. We will be meeting at the YMCA, and you all are invited. This is a chance to share with our funders about the parent education work and collaboration in Marion County. OPEC just funds Marion County, Polk and Yamhill have their own parent education funding.
- **Safe Sleep community messaging**- There is an opportunity for MPELH to support community wide messaging about Safe Sleep habits. In conversation with Cydney Nestor and Willamette Health Council (WHC) on approaches to this work.
- **Child Welfare Grant**- We are not applying for this grant. Too much work and groundwork needs to happen prior to ensure that this is successful. We will continue to work with ODHS and community early education programs on getting resource families connected to an early childhood program

Next Board Meeting: Thursday, April 6, 2023 at 3:00-4:30pm. Virtual via Zoom.

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MPELH Executive Committee Meeting Notes

Wednesday, March 15, 2023 |8:00 – 9:00am
Phil Blea, Dave Novotney, and Donalda Dodson

Topic
Financial Reports February 2023 financial reports included revenues of $403,739. Funds from the Oregon Department of Education Electronic Grants Management System (EGAMS) and the Oregon Health Authority are recorded as receivables this month for Hub Coordination and other grants and contracts as MPELH awaits receipt of the funds. Parent Education funds were received in the previous fiscal year to support programming in 2022-23. Total expenses for February 2023 were $249,666. In addition to employee salary and benefits expenditures, expenditures include payments for program outreach for several programs, Preschool Promise, Kindergarten Partnership and Innovation (KPI) and family support subcontracts, and parent education programs. On the balance sheet is now includes the new accounts under MAPS credit union including the money market account earning about 3%. *Phil Blea moved to approve the February 2023 financial report as presented. Donalda seconded. Motion passed.*
June 1st in person Board Retreat The Salem YMCA reserved from 12:00 – 5:00pm and the purpose of the retreat is to keep the members reengaged. Lunch will be served and the following topics will be covered: • **Governance Policy training/recommitment** • **Raise Up Oregon** • **Strategic Direction** • **Recognition of retiring board members**
Governance Policies The Executive Committee reviewed aspects of the Governance Policies. The following sections were reviewed and discussed: • **Accountability of the Executive Director** • **Monitoring Executive Director Performance** – in the next calendar year, a plan for the Executive Directors performance review should happen. • **Global Board Management Delegation** *Dave Novotney moved to accept the report on Governance Process. Phil Blea seconded. Motion passed.*
Updates • Raise Up Oregon- Carla Munns is leading listening groups and will hold a session at the April Board of Directors meeting.

- Kindergarten Partnership & Innovation Professional Development session on Saturday, March 11 with over 90 people in attendance. Dr. Cindy Ryan presented and was very well received.
- Audit- final report come. Lisa is inviting the auditors to present the report at the April Executive Committee meeting.
- Executive Director (ED) will need to be added to MPELH's health insurance plan due to spouse retirement in the coming months. The Executive Committee supports adding the ED to the MPELH's insurance plan.

Next meeting: Wednesday, April 12, 2023 - 8:00-9:00am via Zoom

Collective Action Team (CAT) Meeting

Thursday, March 16, 2023 - 9:00-10:30 a.m.

Carla Munns, Andrea Croskey, Claudia Caratachea, Carole Boliou, Denisse Lopez, Elisa G., Jena Sanders, Lori Christy, Nicole Whitfield, Olga Gonzalez, Ramon Hernadez, Luciana Ribeiro, Teresa Estrada, Kyle Miller, Alyssa Gaiser, Kiara Yoder, Rebeca McDermitt, Ana Garcia, Claudia Rodriguez, Tiffany Gallagher, Skye Hibbard Swanson, and Margie Lowe

Topics for Discussion

Opening activity

Tiffany Gallagher, Marion & Polk Early Learning Hub, began the meeting doing an opening icebreaker with introductions and sharing what obscure holiday falls on everyone's birthday.

Raise Up Oregon

Raise Up Oregon serves as Oregon's comprehensive state system plan for early childhood prenatal to age five. The plan brings together government leaders from early care and education, public education, higher education, health, housing, and human services. They are currently conducting listening sessions and gathering new input to help shape the actions of government agencies and improve early learning and care in Oregon.

Carla Munns, chief executive and founder of C-Suite, led the discussion for Raise Up Oregon. Here are the topics discussed before breakout session:

- **Goal 1**: The early childhood system is equitable, integrated, scaled, and family-centered (Ex. government agencies coordinate services and programs that are intended to support families, gov't works to get feedback from families on how programs are going, etc.)What speakers would you like to hear from? Who is in your network?
- **Goal 2**: All families with young children are supported to ensure their well-being (ex. having access to things they need to be healthy, gov't agencies improve the availability of supports that families need, etc.)
- **Goal 3**: All children are thriving in early childhood and beyond (Ex. gov't improves the availability of services so young children are healthy, happy, and learning)
- **Challenges**:

  -Providers are overburdened, need more support, smaller caseloads, and want an opportunity for connection

  -Providers have difficulty accessing or navigating support systems, and referral processes are either difficult to figure out or not there

  -Providers experience stress, burnout, and lack of professional development

  -Providers have generalized staffing struggles but especially in frontier areas of the state or in specialized roles, and there are less-than-obvious pipelines to build the workforce for those roles

  -There is a shortage of workforce that represent the populations of color in Oregon.

Breakout Session Brainstorming Solutions:

Carla provided a Jamboard link where everyone could submit their ideas. Some of those are listed below: https://jamboard.google.com/d/111XiMFUJ1bRbG-GqwwtZTl6pqC7xu_2z8mRrGXNbSIg/viewer?f=0

- Collaboration with TSPC to support educators of color with more inclusive pathways
- Guides for navigators and case workers on community resources so they are aware of and able to connect their clients to needed resources
- SEL intentional PD for the providers in their own language and culturally competent which will translate on the importance of teaching SEL skills to all the kiddos under their care.
- Is it possible to have a navigator for only Early Childhood through the Grow your Own pathway navigators?
- Subsidize transportation costs (vehicle maintenance, insurance coverage, fuel, etc.) and build driver workforce

Partner announcements & updates –

- Andrea Croskey: Circle of Security parenting class starting April 17th! 9:30-11am via ZOOM.
- The SMART Book Awards are tonight. Info can be found at https://www.avcast.me/smartreading
- Alyssa Gaiser- Job posting for Health Educator
- Kyle Miller- Child Abuse Awareness month upcoming events- Car Parade on April 7th
- Margie- Update: 1,167 children participating in the Dolly Parton Imagination Library
- Skye- spots still available for preschool aged children in Spanish and English

Next meeting: April 20, 9:00-10:30 a.m.

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Parent/Caregiver Advisory Committee

Wednesday, March 8, 2023 |5:30pm-7:30pm

Location; YMCA of Marion and Polk Counties
685 Court St NE Salem, OR 97301

Attended; Sharon Anderson, Angelica Cadena, Richard McElroy, Becca Blessing, Teresa Urban , Maria Estrada, Lucy Briseno, Jada Rojas, Oscar, Autumn David, Leslye Garcia , Tiffany Gallagher, Lisa Harnisch, and David Rheinholdt.

Topic
Opening Activity/Icebreaker Parent Advisory members had dinner together. Meeting started with introductions and greetings to special guest Board of Directors Chair David Rheinholdt.
MPELH Board of Directors Meeting updates- Lisa Harnisch Appreciation to Parent Advisory Committee member, Sharon for officially joining the Board of Directors! Opportunity is shared broadly to all PAC members interested in joining the MPELH Board of Directors meetings.
Santiam KinderFest- Tiffany Gallagher Introduction of the community resource fair for Santiam families; KinderFest. Goal for this event to have school districts in the nearby area to participate in registering children for kindergarten. Families will have the opportunity to attend and learn about resources provided by participating partner organizations. • KinderFest will provide educational kinder readiness material to participating age-appropriate children who are scheduled to attend kindergarten or preschool. • Preschool promise presence in the KinderFest; families will have the opportunity to learn about Preschool Promise and where they can register their children. • Several community partners have confirmed their presence in the KinderFest event • Santiam Cinema has agreed to place the flyer in their large movie screens. Tiffany invited the Parent/Caregiver Advisory Committee to volunteer at the KinderFest.
Dolly Parton Imagination Library (DPIL)- Lisa Harnisch • Legislative Advocacy- Updates on Lobby Day (March 1, 2023); Parent Advisory Committee member; Lucy Briseno, represented the Parent Advisory Committee incredibly well. Lucy spoke of her experience; “It was an empowering experience and I could see the Impact”. • House Bill 2872- $2.5 Million for the biennium. • Using MPELH data of current DPIL zip code locations; *currently funding for 5 zip codes; 97301(Salem), 97303(Keizer), 97351(Independence), 97344(Fall City), and most current 97317(Salem).* • How DPIL will support in getting books into children’s hand and support the world-wide issue of low reading scores reading proficiency by third grade. **Parent Advisory Committee members will write letters in support of House Bill 2872, speaking from experience and how DPIL has supported their family.**

Raise up Oregon- Lisa

Raise up Oregon RUO Community Engagement Sessions; Human Services highlight

- RUO focus on 6 areas of support that wrap all Early Childhood Systems that supports children under 5
- Cross sector Representation; *focused on Early Care and Educations, Human services, Health, Higher Education & Workforce Development, Public Education, and Housing.*

- Parent Advisory Committee members go over an introduction and are asked for input on the 3 main goals for the project.
  1. *The early childhood system us equitable, integrated, scaled, and family-centered.*
  2. *All families with young children are supported to ensure their well-being,*
  3. *All children are thriving in early childhood and beyond.*

Next Meeting: April 12, 2023 from 5:30-7:30pm. Location: YMCA of Marion and Polk Counties

Marion & Polk Early Learning Hub –Executive Director Report

April 2023 – representing highlights from the work for March 2023

Early Learning Division	• We began in earnest the listening sessions for the second version of Raise Up Oregon. We have been getting input from ODHS staff, various community groups, parents, and the Parent Advisory Committee. Carla Munns, CSuite Consultant, has been helping with the implementation and collection of the data and information.
Preschool Promise Coordinated Enrollment	• We continue to be at over 86% enrollment rate across all of the programs we are responsible for enrollment. If you look at the programs that previously had PSP, we are at 100% enrollment. • We close to launching the updated/newest version of the enrollment platform for the 2023-2024 school year. • We have had several transfers at the request of families. These have been for a variety of reasons, including challenging behaviors in the classrooms. When transfers are requested, we • Nancy, our Family Navigator has been very busy assisting families with a variety of issues, including absenteeism, finding services related to behavior health, and other community resources.
Parent Education, including OPEC	• The OPEC Site Visit occurred on March 29. Despite it being Spring Break we had a great turn out. One Parent Advisory Committee member and 11 other community partners came to share about the impact of parent education in the community. • We continue to wait for more information on the increased investment in parent education via OHA Medicaid funding. • We have consistent requests for mini-grants to support parent education in many different locations. • In anticipation of the increased funding and scheduling of parent education, we will be hiring staff members who will be able to be facilitators as needed. This will allow us to meet the increased demand as well as be able to offer classes that are more consistent. We will continue to work with independent facilitators and offer mini-grants in collaboration with community partners.
Kindergarten Partnership and Innovation	• The second KPI training occured March 11, 2023. The training was led by Dr. Cindy Ryan of Western Oregon University. The topic was on Setting the Reset Button, offering participants skills and tools on classroom management and behavior redirection. • The final KPI regional training will be held in May, 2023.
Dolly Parton Imagination Library	• We currently have over 1,200 children from our four zip codes registered! This is due to great work by Kathy Martell, Jim Scheppke, and Margie Lowe. • We continue to explore other funding options to support expansion and sustain our work.

	• HB 2872 has now passed out of committee and will be going over to the Ways and Means committee. This bill provides matching funds to support and expand the Dolly Parton Imagination Library. We remain optimistic.
Family Connects	• Acceptance rates of Family Connects continues to be lower than hoped. Salem Health has started to provide information at discharge about Family Connects. Family Building Blocks continues to work on recruitment at the Santiam Hospitals. • We continue to struggle with the data alignment; and the • We continue to champion program/policy alignment so that all home visiting programs are maximized.
Safe at Home	• S@H Program Manager continues to serve as a Family Partner with three case plans. • We are working on communications and processes with ODHS and S@H to ensure the best referral pathway and that the roles are clearly defined. • We met with Douglas County Child Welfare and the organization that will be the home for S@H. We will continue to be in communication and support as they embark on S@H.
Child Welfare Grant	• Several community partners approached me to consider the federal funding opportunity: Building Early Childhood-Child Welfare Partnerships to Support the Well-Being of Young Children, Families, and Caregivers - Dept of Health & Human Services - Administration for Children & Families. This would allow us to do a more systematic and intentional was to support families involved in the child welfare system. As reported last month, this was a heavy lift. Given everything involved in the application process, the amount of work happening during that time, and the highly competitive nature of the grant, we decided that it would not be ideal to pursue at this time. • The conversations with Polk ODHS and community partners will continue. There is interest in exploring how systematic ways to ensure families involved with the child welfare system have access to preschool.

Summary of Financial Results Period Ending February 2023

Revenue:

February 2023 included revenues of $403,739. Funds from the Oregon Department of Education Electronic Grants Management System (EGAMS) and the Oregon Health Authority are recorded as receivables this month for Hub Coordination and other grants and contracts as MPELH awaits receipt of the funds. Parent Education funds were received in the previous fiscal year to support programming in 2022-23.

Expenses:

Total expenses for February 2023 were $249,666. In addition to employee salary and benefits expenditures, expenditures include payments for program outreach for several programs, Preschool Promise, Kindergarten Partnership and Innovation (KPI) and family support subcontracts, and parent education programs.

Balance Sheet

As of February 28, 2023, MPELH has assets of $4,283,628 and current liabilities of $143,122. The required reserve of approximately $1,434,279 is met with a portion of the Unrestricted Net Assets. MPELH's contract with the State Early Learning Division requires the Hub to maintain a six-month operating reserve; the MPELH Board of Directors recently approved increasing the reserves to a nine-month period due to state contract delays. MPELH calculates the reserve estimate based on nine months' of staff salaries and benefits and six months' of phase-out operations for subcontractors. All subcontracts contain a dis-appropriation clause allowing rapid discontinuation. A recent contribution from the Salem-Keizer Education Foundation of $79,704 is set aside for the Imagination Library project to benefit the donation source community.

Changing Grants and Contracts

- The Early Learning Division modified its funding distribution formula for hubs so that resources for smaller hubs were increased by reducing allocations to large hubs and by eliminating the School Readiness program. MPELH, as one of the largest hubs has lower funding for coordination in the 2021-23 biennium and expenditures for local KPI sites have been reduced because of the School Readiness program loss.
- New grant agreement with the Oregon Health Authority to support the development of the Family Connects newborn visitation program has been signed and is expected to continue into the next fiscal year.
- OPEC Marion County Parent Education Program ($60,750) and funding from the Student Success Act will be approximately $102,000 for Marion County parent education. Polk and Yamhill will receive a similar amount

through their parenting hub. Each hub has also received $30,000 for parent leadership development and support as well from the ELD.

- OPEC grantors announced federal approval of Title XIX (Medicaid) funds for statewide parent education programs. The required matching funds will come from the current state support for the program. The new funds are expected to be available in the coming year. The OPEC grantors confirmed that they would continue their existing support for the next two years.
- MPELH was awarded of $540,000 for 40 Preschool Promise placements, continuing the initial 18 placements and expanding by 22 additional children in the new fiscal year allowing the Hub to continue to subcontract with three in-home providers to deliver services for children.
- The Dolly Parton Imagination Library initial four sites' expenditures are supported by grants from the Marie Lamfrom Charitable Foundation, the Oregon Community Foundation, the Rotary Clubs of Salem, DKG International, and individual donors. Future years' expenditures will also be supported by these sources along with the legacy contribution from the Salem-Keizer Education Foundation. MPELH is applying for additional grants to fund expansion to new communities. The Willamette Health Council and a new grant from the Oregon Community Foundation provided sufficient funds to add the 97317 (Four Corners area) to the program at the end of the calendar year.

Match Requirements

- Oregon Hub Coordination Funds 25% Match ($160,741 non-state funds). In the 2022-23 fiscal year this is projected to be met by the OPEC grant ($60,750) and the Family Connects contract ($100,000).
- Oregon Family Support Funds 25% Match ($68,471 non-state funds). This match has been met by funds (approximately $65,000) provided through local partners as a part of the Emergency Family Support Program and the Safe at Home program funded by a private foundation.
- OPEC Grant Match ($18,750). This match is met by the Hub Coordination and KPI funds provided by the Early Learning Division.

State Administrative Expenditure Limit

- Family Support Funds -- 10%
- Preschool Promise – Funds included in the Preschool Promise Coordination Account
- All Other State Grants – 15%

Marion & Polk Early Learning Hub
Statement of Position (Balance Sheet)
February 28, 2023

ASSETS

Current Assets			
Petty Cash	$ 300		
Cash in Bank-Operating	105,904		
Revenue To Be Deposited	5,336		
MAPS Bus checking -9003	1,253,228		
MAPS Bus Membership - 8994	5		
MAPS Bus MMKT-1589	1,434,525		
Prepaid Expense	10,311		
Accounts Receivable	1,468,918		
Total Current Assets			4,278,527
Fixed Assets	5,101		
Total Assets		**$**	**4,283,628**

LIABILITIES AND NET ASSETS

Current Liabilities			
Accounts Payable	$ 68,361		
Credit Card Payable	5,621		
Accrued Wages/Benefits	69,140		
Unearned Revenue	0		
Total Current Liabilities			143,122
Total Liabilities			143,122
Net Assets			
State Required Restricted	1,434,277		
Unrestricted	1,835,237		
OPEC Marion Region	165,791		
Other State and Local Grants	705,201		
Total Net Assets			4,140,506
Total Liabilities and Capital		**$**	**4,283,628**

Marion & Polk Early Learning Hub
Statement of Activities
Year-to-Date for the Period ending February 28, 2023

	Month Actual	YTD Actual	Annual Budget	YTD Budget %
Revenues				
Hub Coordination	54,540	494,034	679,480	73%
Parenting Education	59,996	59,996	120,746	50%
Preschool Promise	142,966	647,782	991,400	65%
School Readiness/KPI	23,672	176,523	561,798	31%
Other Grants & Contracts	122,565	472,088	837,729	56%
Total Revenues	403,739	1,850,423	3,191,153	58%
Expenses				
Salaries and Benefits	82,263	650,776	1,092,769	60%
Professional Development	719	10,548	12,000	88%
Supplies/Materials/Equipment	4,315	22,334	30,140	74%
Subcontracts and Local Grants	105,096	485,163	943,694	51%
Family Support/Aid	5,804	112,063	191,539	59%
Parent Education Series	9,683	99,267	227,832	44%
Parent Support Activities	0	1,755	27,965	6%
Special Proj/Collaborations	0	0	207,093	0%
Facilitator Support/Training	0	456	11,600	4%
Training & Curriculum	13,471	77,151	228,209	34%
Travel/Trans/Meetings	302	5,883	3,994	147%
Facilities	4,844	38,634	70,802	55%
Parent Advisory Committee	187	9,454	26,779	35%
Communicatons/Outreach	16,776	116,313	103,689	112%
Administrative Costs	6,206	43,871	66,116	66%
Total Expenses	249,666	1,673,668	3,244,221	52%
Net Income (Loss)	**154,073**	**176,755**	**(53,068)**	

	YTD Actual	Annual Budget	YTD Budget %
Expenditures by Program			
Hub Coordination	360,185	679,480	53%
KPI/School Readiness	176,467	561,798	31%
Parent Education Grants	118,955	223,560	53%
Preschool Promise	647,782	991,400	65%
BCare Connect	462	5,578	8%
Family Support	368,817	782,405	47%
Total Expenses	**1,673,668**	**3,244,221**	**52%**

Early Learning Hub

Raise Up Oregon Community Engagement Sessions

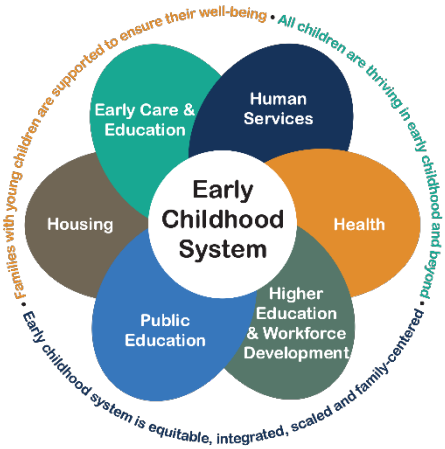
Human Services Highlights in *Second Edition* Draft

Vision

All of Oregon's young children, prenatal to age five, experience an early start that results in positive health, educational, and life outcomes regardless of zip code, race, and family income.

Goals

1. The early childhood system is equitable, integrated, scaled, and family-centered.
2. All families with young children are supported to ensure their well-being.
3. All children are thriving in early childhood and beyond.



Principles

1. Ensure that the early childhood system embeds racial, economic, and geographic equity and inclusion
2. Build a system that addresses the whole child, nested in family and in community, and treats people with respect
3. Integrate community and family leadership and decision-making in the design and implementation of the early childhood system
4. Be jointly accountable across all sectors and work together to positively impact outcomes for young children and their families
5. Ensure equitable and affordable access to culturally-responsive services for young children and their families
6. Ensure high-quality implementation and continuous improvement of early childhood policy, program, funding, services, and practices for young children and their families

Objectives and Strategies

Below are draft objectives and strategies to achieve each of the three system goals that are specific to the Human Services sector. The objectives and strategies in the first section are prioritized strategies for community engagement with all groups, while the second section is primarily for professionals/providers.

Prioritized Objectives and Strategies

Goal 2: All families with young children are supported to ensure their well-being.

Objective 5. Families with young children are supported in knowing about and accessing a full range of services that meet their needs and are culturally and linguistically responsive.

Strategy 5.2 Expand navigators/coordinators across the early childhood system (HECC, OHA, ODE, ODHS, OHCS, DELC)

Strategy 5.3 Promote co-location of services as a one-stop local strategy for service information and access (HECC, OHA, ODE, ODHS, OHCS, DELC)

Strategy 5.5 Incorporate additional programs into One Eligibility (ODHS)

Objective 6. Families with young children have increased access to economic supports.

Strategy 6.1 End full family sanctions of Temporary Assistance for Needy Families (TANF) (ODHS)

Objective 8. Families have expanded access to culturally and linguistically responsive and specific family preservation strategies, resources and programs focused on the prenatal-to-five population.

Strategy 8.1 Increase access to Family Support and Connections services by expanding funding to recruit, support, and grow culturally specific programs to keep families together (ODHS)

Strategy 8.3 Increase access to evidence-based, culturally responsive, and specific early childhood programs (e.g., Relief Nurseries, parenting education, home visiting programs) proven to reduce abuse and neglect for families at imminent risk of entering into the child welfare system (ODHS, OHA, DELC)

Strategy 8.4 Utilize data being collected from the Family Preservation work at ODHS to identify and address gaps/needs for families of color in order to prevent entry into foster care (ODHS)

Objective 10. Parents and families are supported and engaged in enabling their children to thrive.

Strategy 10.1 Expand parenting/family education (DELC, ODHS, OHA)

Strategy 10.2 Scale all home visiting, prioritizing culturally responsive programs (DELC, ODE, OHA, ODHS)

Goal 3: All children are thriving in early childhood and beyond.

Objective 12. Families have access to high-quality, culturally, and linguistically responsive birth to five social and emotional supports.

Strategy 12.3 Include social, emotional, and trauma-responsive screening in all health, child welfare, human services, EI/ECSE, early learning, and care programs, and home visiting programs (ODHS, OHA, ODE, DELC)

Workforce-Related Strategies

Strategy 1.8 Advance higher education workforce solutions that meet early childhood system needs and support a diverse workforce. (HECC, OHA, ODE, ODHS, OHCS, DELC)

Strategy 10.4 Increase equitable access for home visitors to reflective supervision and training on cultural competency, families with special needs children, interpersonal violence, and mental health (DELC, ODE, OHA, ODHS)

Strategy 10.5 Increase collaboration among home visitors, home visiting leaders, and cross-sector partners (OHA, DELC, ODE, ODHS)

Strategy 12.1 Ensure trauma-informed care and resilience training and professional development for professionals working in pediatric physical health, behavioral health, child welfare, human services, home visiting, Early Intervention/Early Childhood Special Education (EI/ECSE), and early learning and care settings (OHA, ODHS, ODE, DELC)

Strategy 15.1 Improve professional development opportunities for the full diversity of the early childhood workforce (DELC, OHA, ODHS, ODE, HECC)

Strategy 15.2 Build pathways to credentials and degrees that recruit and retain a diverse early childhood workforce (DELC, OHA, ODHS, ODE, HECC)

Strategy 15.3 Develop and resource approaches for retention of the early childhood workforce including increased compensation, mental health support, ongoing training and coaching, and supervision.

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